A. Call to Order

B. Pledge of Allegiance

C. Roll Call
   Councilmembers Milewski, Winters, Kelley, Paton, Patrick, Millard, Gustafson, Waterman and Mayor Balice

D. Public Comments

E. Approval of Minutes   November 6, 2018 Regular Meeting

F. Old Business

G. New Business
   1) Approve – Revisions to Policy No. 1-013 – Property Taxes – Poverty Guidelines
   2) Approve – MERS Pension Revision – Division 12 - Hybrid
   3) Approve – Revisions to Personnel Policy No. 380 – Pension Benefit

H. City Councilmember Comments
   Accounts Payable – December 6, 2018-Councilmembers Gustafson and/or Millard
   December 18, 2018-Councilmembers Waterman and/or Paton

I. Adjournment

Public Participation
Section 3.02 of the City Council’s Rules of Order and Conduct for City Council Meetings dated December 30, 2008 provides an opportunity for the public to address Council during the Public Comment section identified on the agenda. Your opportunity to speak occurs after you have been recognized by the Mayor. When addressing the City Council please give your name and address. Comments are limited to 5 minutes unless additional time (up to 10 minutes) is granted by the Mayor.