



It was moved by Councilmember Paton, seconded by Councilmember Milewski to amend General Policy 1-013, Property Taxes – Poverty Guidelines establishing updated poverty guidelines and poverty asset guidelines for 2019 assessments as required by PA 206 of 1893, as amended.

Roll Call Vote:           Ayes: Winters, Kelley, Paton, Patrick, Millard, Gustafson, Waterman, Milewski and Balice  
                              Nays: None  
                              MOTION CARRIED

**Approve – MERS Pension Revision – Division 12 - Hybrid**

The City Manager reported that consistent with the Corrective Action Plan for the City’s MERS pension program submitted to and approved by the Michigan Department of Treasury, it is necessary to close the MERS Defined Benefit pension program for Division #12 (City Manager/Department Director) and open a MERS Hybrid pension program for new hires (those hired after February 1, 2019) in this division.

It was moved by Councilmember Patrick, seconded by Councilmember Winters to approve the MERS Hybrid Plan Adoption Agreement for the current MERS Defined Benefit Division #12 effective February 1, 2019 and authorize the City Manager to sign the Adoption Agreement on behalf of the City.

Roll Call Vote:           Ayes: Kelley, Paton, Patrick, Millard, Gustafson, Waterman, Milewski, Winters and Balice  
                              Nays: None  
                              MOTION CARRIED

**Approve – Revisions to Personnel Policy No. 380 – Pension Benefit**

The City Manager reported that it is necessary to revise Personnel Policy No. 380 which addresses non-union employee pension benefits based on closing the defined benefit pension for new hires in MERS Division #12 (which covers the City Manager/Department Directors) and opening the hybrid pension benefit for future hires in this division.

It was moved by Councilmember Millard, seconded by Councilmember Kelley to amend Personnel Policy No. 380 – Pension Benefits - reflecting the change in pension benefits for new hires covered by MERS Division #12.

Roll Call Vote:           Ayes: Paton, Patrick, Millard, Gustafson, Waterman, Milewski, Winters, Kelley and Balice  
                              Nays: None  
                              MOTION CARRIED

**MAYOR AND COUNCILMEMBER COMMENTS**

Balice: Commented that the Electric Light Christmas parade was well attended and that the Trailhead Park is coming along very nicely.

Waterman: Mentioned that he heard a lot of positive feedback from community members about the Electric Light Christmas parade and free movie.

Millard: Commented that the Electric Light Christmas parade attracted an exceptionally large crowd this year.

Patrick: Wished everyone a safe and happy holiday season.

Paton: Mentioned that he is excited to see some older homes in the community getting fixed up, particularly a few in his own neighborhood.

Kelley: Wished everyone a happy holiday season and mentioned that he and his wife will be spending their Christmas in Alaska

Milewski: Commented that the tree downtown looks phenomenal and that he'd heard positive feedback about the new signage throughout town.

### **ADJOURNMENT**

It was moved by Councilmember Winters, seconded by Councilmember Paton to adjourn the meeting at 7:37 pm.

By Voice Vote:           MOTION CARRIED

Respectfully submitted:

Ally H. Cook, Clerk